

**UNITED STATES OF AMERICA
DEPARTMENT OF ENERGY
BEFORE THE
BONNEVILLE POWER ADMINISTRATION**

**Fiscal Year (FY) 2026-2028 Proposed)
Power and Transmission Rate Adjustments)**

BPA File No.: BP-26

**QUALIFICATION STATEMENT OF
FRED FLIPPENCE
WITNESS FOR HARNEY ELECTRIC COOPERATIVE, INC.**

1 *Q: Please state your name, employer and business address.*

2 *A: My name is Fred Flippence. I am employed by Harney Electric Cooperative, Inc.*
3 *(HEC), headquartered at 277 Lottery Lane, Hines, OR 97738.*

4 *Q: In what capacity are you employed?*

5 *A: I am the General Manager.*

6 *Q: Please describe your educational background.*

7 *A: I graduated with a Bachelor of Science degree from Oregon State University in Business*
8 *Management with a concentration in finance in 1976.*

9 *Q: Please summarize your relevant professional background.*

10 *A: For the last eight years I have served as the General Manager at HEC. Prior to that, I*
11 *spent 13 years as Office Manager and Chief Financial Officer for HEC. Prior to joining*
12 *HEC, I had extensive experience in the banking industry with progressive responsibilities*
13 *at US Bank. This included more than 17 years at US Bank with positions of Customer*
14 *Service Manager, Branch Manager, District Customer Service Manager, District*
15 *Manager, Controller for US Bank of Idaho, and Regional Customer Service Manager. I*
16 *was also a real estate broker for 9 years. During the course of my professional career, I*

1 have continued to expand my expertise in finance, management, customer service, and
2 utility policy.

3 *Q: Is a New Large Single Load located in HEC's service territory?*

4 A: Yes. Lithium Nevada Ventures, LLC is developing the Thacker Pass Project in HEC's
5 service territory, and I am the primary contact for that new member.

6 *Q: Please describe your experience as an expert witness.*

7 A: This is my second time serving as an expert witness in a Bonneville Power
8 Administration rate proceeding.

